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# What's new?

- GP unit structure within NES
- Recruitment
- Foundation
- OOH for trainees
- Prescribing assessment
- Work Placed Based Assessment 2020

# GP training team structure in NES

- 1 Lead Director  
Dr Amjad Khan
- 7 Assistant Directors
  - 3 in the West
  - 4 in the East based in Inverness, Aberdeen, and Dundee/Edinburgh
- 2 in Dundee/Edinburgh  
Dr Nitin Gambhir and Dr Jeremy Chowings
- TPDs, AAs and course organisers  
locally based and unchanged

# Recruitment

- February 2020 is full..... at levels across UK not seen since 2006
- £20,000 incentive for some Scottish programmes
- Stage 3 bypass score reduced to 550 from 575

# Foundation

- Scottish Government has decided almost all new foundation posts should be in General Practice
- Currently approximately 25-30% of Scottish FY2s will have a GP post
- By 2023 this should rise to about 50%
- Across Scotland will mean 159 posts and 477 doctors a year experiencing GP in FY2

# Foundation Expansion by region

|              | Total F2 posts (2023) | Current F2 GP Posts | New F2 GP Post Total Required |
|--------------|-----------------------|---------------------|-------------------------------|
| ○ East       | 105                   | 11                  | 18 (+7)                       |
| ○ North      | 165                   | 18                  | 28 (+10)                      |
| ○ South-East | 219                   | 20                  | 36 (+16)                      |
| ○ West       | 465                   | 43                  | 77 (+34)                      |

# OOH or Unscheduled, Urgent and Emergency Care

- New title to reflect how they collect the evidence for the capabilities
- Some confusion due to different contracts across the UK
- Mapping exercise only
- The ARCP panels will take a pragmatic approach in January 2020

# Work Placed Based Assessment 2020

- New set of assessments
- New e-portfolio
- Trainee will change over to new e-portfolio when they change ST year

# Summary of changes

- Reduced workload for ES and trainee
- One ESR annually and shorter mid year review
- Reduce number of CBDs and introduce CATs (in primary care)
- Reduce number of COTs
- Introduce QIP, prescribing assessment, new safeguarding and leadership activities
- Reduce number and length of learning logs
- Stop PSQ in ST1/2 and rewrite PSQ for ST3
- Rewrite forms for COTs, miniCEX and CSR
- 1 less MSF in ST1 and leadership MSF in ST3

# Prescribing assessment

- Mandatory pilot in first half of ST3 year
- Only if full time and starting in GPST3 August 2019
- 60 retrospective prescriptions from a date set by ES
- Computerised or manual search
- Vision and EMIS “fixes” developed
- Likely something similar will continue so complete the feedback!

### Assessment numbers from August 2020

|                   | ST1        |                       | ST2        |                       | ST3  |                             |
|-------------------|------------|-----------------------|------------|-----------------------|------|-----------------------------|
|                   | Old        | New                   | Old        | New                   | Old  | New                         |
| Mini-CEX/COT      | 6          | 4                     | 6          | 4                     | 12   | 6                           |
| Audio-COT         | 0          | 0                     | 0          | 0                     | 0    | 1                           |
| CBD / CAT         | 6          | 4 CbDs                | 6          | 4 CbDs                | 12   | 5 CATs                      |
| MSF               | 2          | 1 (with 10 responses) | 1          | 1 (with 10 responses) | 2    | 2 (1 MSF, 1 Leadership MSF) |
| CSR               | 1 per post | 1 per post            | 1 per post | 1 per post            | 0    | 1 per post                  |
| PSQ               | 1 in GP    | 0                     | 0          | 0                     | 1    | 1                           |
| Learning Logs     | Many       | 36 Case Reviews       | Many       | 36 Case reviews       | Many | 36 Case Reviews             |
| Placement meeting |            | 1 per post            |            | 1 per post            |      | 1 per post                  |

**Assessment numbers from August 2020**

|                         | ST1     |             | ST2     |             | ST3     |                                 |
|-------------------------|---------|-------------|---------|-------------|---------|---------------------------------|
|                         | Old     | New         | Old     | New         | Old     | New                             |
| CEPS                    | Ongoing | Ongoing     | Ongoing | Ongoing     | 5       | 5 intimate plus range of others |
| ESR                     | 2       | 1           | 2       | 1           | 2       | 1                               |
| Mid Year Review         | 0       | 1           | 0       | 1           | 0       | 1                               |
| QIP                     | 0       | 1 in GP     | 0       | 0           | 0       | 0                               |
| Significant event       | Several | If relevant | Several | If relevant | Several | If relevant                     |
| Learning event analysis | Several | 1           | Several | 1           | Several | 1                               |
| Prescribing Review      | 0       | 0           | 0       | 0           | 0       | 1                               |
| Leadership activity     | 0       | 0           | 0       | 0           | 0       | 1                               |

# A few highlights on the new e-portfolio

- All the old data will be there
- Works with different device sizes
- App that works on and off line
- Fully searchable
- Adjusts assessment totals depending on % worked by the trainee
- Inbuilt messaging service

# A few highlights on the new e-portfolio

- Easy to see how many tagged capabilities and CEGs for this review
- Ratings over time for assessments can be seen
- PDP attached to each review period
- Graphics to show progress
- MSF and PSQ linked to ESR
- Uses AI to identify possible patient identifiable data